

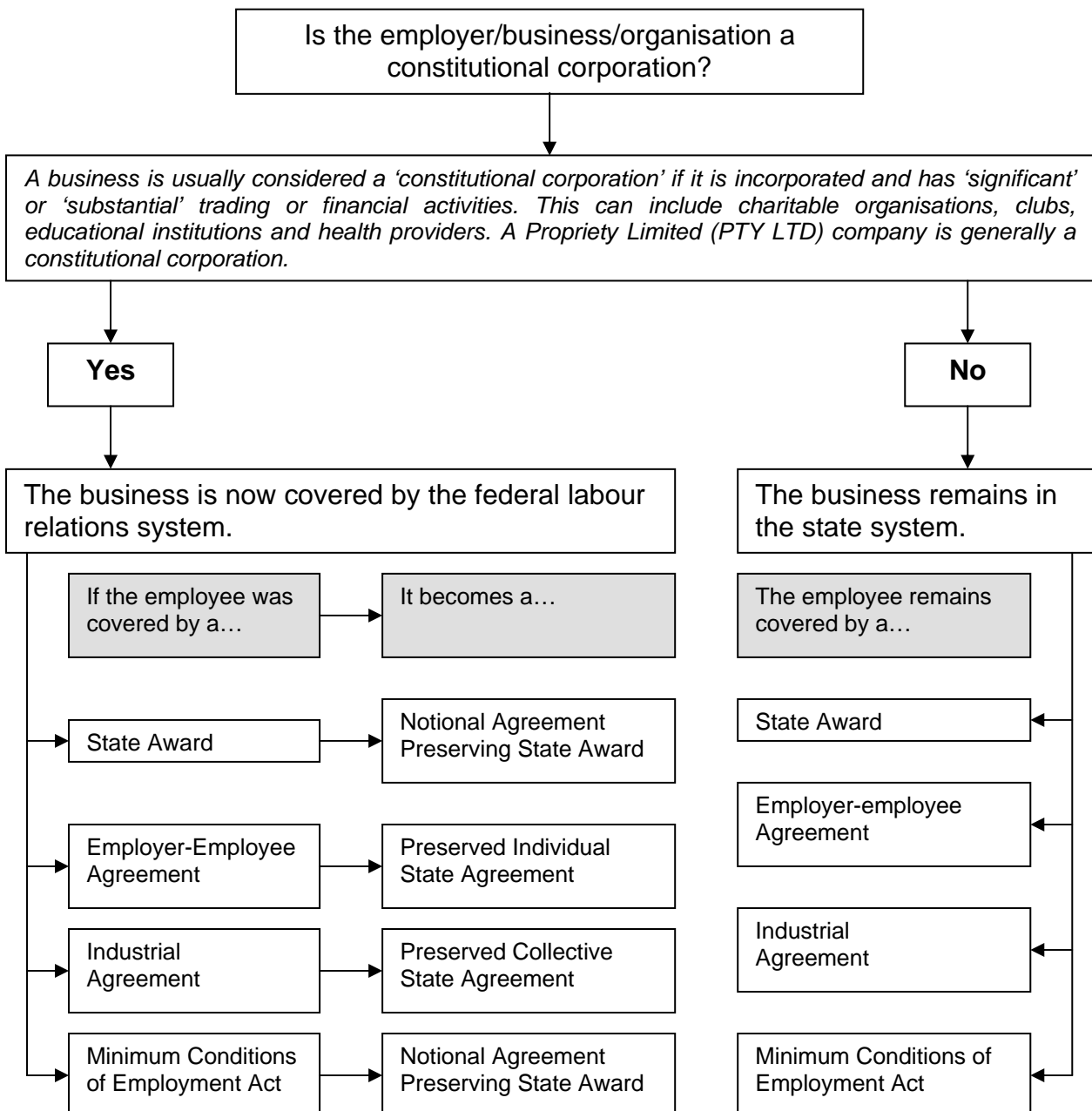
Are you affected by the federal employment laws?

State or federal system – which laws apply to you?

All Western Australian (WA) employers and employees need to know the federal and state labour relations laws that apply to their workplace, and their rights and responsibilities under these laws.

This flowchart will assist you in understanding how the current federal labour relations laws impact on WA employees and businesses.

Which system are you covered by?



Will WA laws still apply to your workplace?

Although a business may be covered by the federal labour relations system, WA laws may continue to impact on federal awards and agreements.

Employers and employees covered by federal awards and agreements are subject to the following State laws:

- discrimination and equal opportunity;
- child labour;
- occupational safety and health;
- workers' compensation; and
- training arrangements (as set out in the *Industrial Training Act 1979* for the employment of trainees and apprentices).

Need further information?

Federal and state labour relations laws are presently in a transitional period. In order to ensure that you comply with the laws affecting you it is important you understand your current rights and responsibilities.

Wageline can assist both employers and employees in understanding the requirements of these laws and their obligations under them.

If you are subject to state jurisdiction or if you are unsure of whether your employer or your business is a constitutional corporation, contact Wageline 1300 655 266.

If you are certain that your employment or your business falls under federal jurisdiction then you can call the federal Workplace Infoline on 1300 363 264.