



Our Ref: LR0151/2010
Enquiries: Agency LR Adviser
Review Date: 13 December 2013

CIRCULAR TO DEPARTMENTS AND AUTHORITIES NO. 13 OF 2011

DISTRICT ALLOWANCE RATE ADJUSTMENTS 2011

This Circular is to advise of adjustments to District Allowance rates under the *District Allowance (Government Officers) General Agreement 2010* and the *District Allowance (Government Wages Employees) General Agreement 2010 (the Agreements)*.

District Allowances have been simplified to provide a Regional Centre rate and a District rate. This methodology replaces the previous exception town arrangements and provides for a more consistent rate of allowance in Districts.

The new rates are effective from 1 July 2011. In instances where the District Allowance rate for a location or district has decreased, the lower rate takes effect from the date of the first pay period on or after 13 December 2011.

Employees who terminated on or after 1 July 2011 are entitled to payment of the difference in rates for the portion of time they worked after that date.

As provided for under the Agreements, from 1 July 2011 District Allowance is payable to officers whose Headquarters are Geraldton, or in the portion of the previous District 1 that is within the Mid-West Regional Development Commission zone.

The district allowance rate for Warburton is to be maintained at the 2010 level (\$4,791 pa or \$91.86 pw).

Agencies are reminded that District Allowance is a payment for the purposes of calculating Superannuation Guarantee contributions. Advice was provided to Agencies earlier in 2011 and this Circular reaffirms the obligation on agencies.

Should you require additional information about the application of this Circular, please contact your agency Labour Relations Adviser.

Bob Horstman
EXECUTIVE DIRECTOR
LABOUR RELATIONS

13 December 2011

A2815033

District Allowance – Government Officers

SCHEDULE

COLUMN I	COLUMN II	COLUMN III	COLUMN IV
REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.a.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.a.
Kimberley	10,821	Broome	7,220
Pilbara	15,671	Karratha/Dampier	15,922
Gascoyne	7,061	Carnarvon	3,238
Mid West	3,018	Geraldton	827
Goldfields-Esperance	4,254*	Kalgoorlie/Boulder Esperance	3,054 1,269
Wheatbelt	Nil	Outside Exclusion Zone	1,849
Great Southern	Nil	Outside Exclusion Zone Jerramungup	1,849 1,849

The allowances prescribed in this Schedule shall operate from the beginning of the first pay period commencing on or after July 1, 2011.

*Employees at Warburton are maintained at the 2010 District Allowance rate of \$4,791

District Allowance – Government Wages Employees

SCHEDULE

COLUMN I	COLUMN II	COLUMN III	COLUMN IV
REGIONAL DEVELOPMENT ZONES	STANDARD RATE \$ p.w.	EXCEPTIONS TO STANDARD RATE TOWN OR PLACE	RATE \$ p.w.
Kimberley	207.43	Broome	138.40
Pilbara	300.40	Karratha/Dampier	305.21
Gascoyne	135.35	Carnarvon	62.07
Mid West	57.85	Geraldton	15.85
Goldfields-Esperance	81.55*	Kalgoorlie/Boulder	58.54
		Esperance	24.33
Wheatbelt	Nil	Outside Exclusion Zone	35.44
Great Southern	Nil	Outside Exclusion Zone	35.44
		Jerramungup	35.44

The allowances prescribed in this Schedule shall operate from the beginning of the first pay period commencing on or after July 1, 2011.

*Employees at Warburton are maintained at the 2010 District Allowance rate of \$91.86