

GENERAL DIVISION SALARIES

Levels	Current (2007) PSGA rates	New levels	From the beginning of the first pay period commencing on or after 26 Feb 2008	From the beginning of the first pay period commencing on or after 26 Feb 2009	From the beginning of the first pay period commencing on or after 1 April 2010	Total increase
	\$		\$	\$	\$	%
LEVEL 1		LEVEL 1				
Under 17 yrs	\$16,694	Under 17 yrs	\$18,262	\$18,993	\$19,657	17.7%
17 yrs	\$19,510	17 yrs	\$21,809	\$22,681	\$23,475	20.3%
18 yrs	\$22,757	18 yrs	\$25,355	\$26,368	\$27,291	19.9%
19 yrs	\$26,342	19 yrs	\$28,901	\$30,056	\$31,109	18.1%
20 yrs	\$29,582	20 yrs	\$32,447	\$33,744	\$34,925	18.1%
1.1	\$32,497	1.1	\$35,461	\$36,879	\$38,170	17.5%
1.2	\$33,496	1.1	\$35,461	\$36,879	\$38,170	14.0%
1.3	\$34,496	1.2	\$37,436	\$38,933	\$40,296	16.8%
1.4	\$35,489	1.3	\$38,495	\$40,034	\$41,435	16.8%
1.5	\$36,489	1.4	\$39,587	\$41,170	\$42,611	16.8%
1.6	\$37,489	1.5	\$40,653	\$42,278	\$43,758	16.7%
1.7	\$38,638	1.6	\$41,848	\$43,521	\$45,045	16.6%
1.8	\$39,434	1.7	\$42,676	\$44,382	\$45,936	16.5%
1.9	\$40,609	1.8	\$43,898	\$45,653	\$47,250	16.4%
LEVEL 2.1	\$42,017	LEVEL 2.1	\$45,271	\$47,082	\$48,730	16.0%
2.2	\$43,097	2.2	\$46,504	\$48,363	\$50,056	16.1%
2.3	\$44,231	2.3	\$47,802	\$49,713	\$51,454	16.3%
2.4	\$45,431	2.4	\$49,160	\$51,126	\$52,916	16.5%
2.5*	\$46,686	2.4*	\$49,160*	\$51,126	\$52,916	13.3%
LEVEL 3.1	\$48,409	LEVEL 3.1	\$50,792	\$53,291	\$55,913	15.5%
3.2	\$49,754	3.2	\$52,202	\$54,771	\$57,466	15.5%
3.3	\$51,138	3.3	\$53,655	\$56,295	\$59,065	15.5%
3.4	\$52,560	3.4	\$55,146	\$57,860	\$60,707	15.5%
LEVEL 4.1	\$54,510	LEVEL 4.1	\$57,192	\$60,006	\$62,959	15.5%
4.2	\$56,037	4.2	\$58,795	\$61,688	\$64,723	15.5%
4.3	\$57,609	4.3	\$60,444	\$63,418	\$66,538	15.5%
LEVEL 5.1	\$60,638	LEVEL 5.1	\$63,621	\$66,752	\$70,037	15.5%
5.2	\$62,683	5.2	\$65,768	\$69,004	\$72,399	15.5%
5.3	\$64,809	5.3	\$67,998	\$71,344	\$74,854	15.5%
5.4	\$67,017	5.4	\$70,315	\$73,775	\$77,405	15.5%
LEVEL 6.1	\$70,564	LEVEL 6.1	\$74,036	\$77,679	\$81,501	15.5%
6.2	\$72,977	6.2	\$76,568	\$80,335	\$84,288	15.5%
6.3	\$75,473	6.3	\$79,187	\$83,083	\$87,171	15.5%
6.4	\$78,138	6.4	\$81,983	\$86,017	\$90,249	15.5%
LEVEL 7.1	\$82,227	LEVEL 7.1	\$86,373	\$90,727	\$95,301	15.9%

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	\$		\$	\$	\$	%
7.2	\$85,053	7.2	\$89,341	\$93,845	\$98,576	15.9%
7.3	\$88,131	7.3	\$92,574	\$97,241	\$102,144	15.9%
LEVEL 8.1	\$93,131	LEVEL 8.1	\$97,882	\$102,876	\$108,125	16.1%
8.2	\$96,714	8.2	\$101,648	\$106,834	\$112,285	16.1%
8.3	\$101,155	8.3	\$106,316	\$111,740	\$117,441	16.1%
LEVEL 9.1	\$106,702	LEVEL 9.1	\$112,211	\$118,003	\$124,094	16.3%
9.2	\$110,449	9.2	\$116,151	\$122,147	\$128,452	16.3%
9.3	\$114,723	9.3	\$120,645	\$126,873	\$133,423	16.3%
CLASS 1	\$121,188	CLASS 1	\$127,517	\$134,177	\$141,184	16.5%
CLASS 2	\$127,654	CLASS 2	\$134,321	\$141,336	\$148,717	16.5%
CLASS 3	\$134,113	CLASS 3	\$141,117	\$148,487	\$156,242	16.5%
CLASS 4	\$140,578	CLASS 4	\$147,920	\$155,645	\$163,773	16.5%

** Level 2.5 receives a \$1000 up-front sign-on bonus in the first year

TRANSLATION TO THE NEW SALARY STRUCTURE FOR LEVEL 1 AND 2 EMPLOYEES

The following table details the translation of level 1 and level 2 employees to the new salary structure. Junior level 1 employees are unaffected by these structural changes.

Existing Level	New Level at Date of Registration
1.1	1.1
1.2	1.1
1.3	1.2
1.4	1.3
1.5	1.4
1.6	1.5
1.7	1.6
1.8	1.7
1.9	1.8
2.1	2.1
2.2	2.2
2.3	2.3
2.4	2.4
2.5	2.4

SPECIFIED CALLING SALARIES

Specified Calling Level	Adjusted rates - March 2007	From the beginning of the first pay period commencing on or after 26 Feb 2008	From the beginning of the first pay period commencing on or after 26 Feb 2009	From the beginning of the first pay period commencing on or after 1 April 2010	Total Increase
		\$	\$	\$	
LEVEL 1					
1 st year	\$47,479	\$49,616	\$51,601	\$53,665	13.0%
2nd year	\$49,981	\$52,230	\$54,319	\$56,492	13.0%
3rd year	\$52,755	\$55,129	\$57,334	\$59,627	13.0%
4th year	\$56,222	\$58,752	\$61,102	\$63,546	13.0%
5th year	\$61,596	\$64,368	\$66,943	\$69,621	13.0%
6th year	\$65,098	\$68,027	\$70,748	\$73,578	13.0%
LEVEL 2.1	\$66,702	\$69,704	\$72,492	\$75,392	13.0%
2.2	\$68,951	\$72,054	\$74,936	\$77,933	13.0%
2.3	\$71,290	\$74,498	\$77,478	\$80,577	13.0%
2.4	\$73,719	\$77,036	\$80,117	\$83,322	13.0%
LEVEL 3.1	\$77,620	\$81,113	\$84,358	\$87,732	13.0%
3.2	\$80,275	\$83,887	\$87,242	\$90,732	13.0%
3.3	\$83,020	\$86,756	\$90,226	\$93,835	13.0%
3.4	\$85,952	\$89,820	\$93,413	\$97,150	13.0%
LEVEL 4.1	\$88,805	\$92,801	\$96,513	\$100,374	13.0%
4.2	\$91,857	\$95,991	\$99,831	\$103,824	13.0%
4.3	\$95,181	\$99,464	\$103,443	\$107,581	13.0%
LEVEL 5.1	\$100,581	\$105,107	\$109,311	\$113,683	13.0%
5.2	\$104,451	\$109,151	\$113,517	\$118,058	13.0%
5.3	\$109,247	\$114,163	\$118,730	\$123,479	13.0%
LEVEL 6.1	\$115,238	\$120,424	\$125,241	\$130,251	13.0%
6.2	\$119,285	\$124,653	\$129,639	\$134,825	13.0%
6.3	\$123,901	\$129,477	\$134,656	\$140,042	13.0%
LEVEL 7	\$130,883	\$136,773	\$142,244	\$147,934	13.0%
LEVEL 8	\$137,866	\$144,070	\$149,833	\$155,826	13.0%
LEVEL 9	\$144,842	\$151,360	\$157,414	\$163,711	13.0%
LEVEL 10	\$151,824	\$158,656	\$165,002	\$171,602	13.0%