



## WESTERN AUSTRALIAN MINIMUM WAGE RATES 2000-2009

The Department of Commerce has prepared this document to provide back rates for the State minimum wage between 2000 and 2009.

The wages outlined in this document apply to employees covered solely by the *Minimum Conditions of Employment Act 1993*. Those seeking previous wage rates under State awards and industrial agreements should contact the Western Australian Industrial Relations Commission on (08) 9420 4444.

This document is intended to be a general guide only and is NOT a definitive statement of what the *Minimum Conditions of Employment Act 1993* prescribed between these years.

The Department of Commerce is not responsible for the result of any action taken, or not taken, as a result of information contained in this summary. Specific professional advice should be sought in each case, before acting on the information contained in this summary.

### 2009

Effective from the commencement of the first pay period on or after  
1 October 2009

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$569.70	\$14.99	\$17.99
20 years	90%	\$512.80	\$13.49	\$16.19
19 years	80 %	\$455.80	\$11.99	\$14.39
18 years	70%	\$398.80	\$10.49	\$12.59
17 years	60%	\$341.90	\$9.00	\$10.80
16 years	50%	\$284.90	\$7.50	\$9.00
Under 16 years	40%	\$227.90	\$6.00	\$7.20

## 2008

Effective from the commencement of the first pay period on or after 1 July 2008

Age	Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)	\$557.40	\$14.67	\$17.60
20 years 90%	\$501.70	\$13.20	\$15.84
19 years 80 %	\$446.00	\$11.74	\$14.08
18 years 70%	\$390.20	\$10.27	\$12.32
17 years 60%	\$334.50	\$8.80	\$10.56
16 years 50%	\$278.70	\$7.33	\$8.80
Under 16 years 40%	\$223.00	\$5.87	\$7.04

## 2007

Minimum rates of pay effective from the commencement of the first pay period on and from 1 July 2007.

Age	Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)	\$528.40	\$13.91	\$16.69
20 years 90%	\$475.60	\$12.52	\$15.02
19 years 80 %	\$422.80	\$11.13	\$13.35
18 years 70%	\$369.90	\$9.73	\$11.68
17 years 60%	\$317.10	\$8.34	\$10.01
16 years 50%	\$264.20	\$6.95	\$8.34
Under 16 years 40%	\$211.40	\$5.56	\$6.68

## 2006

Minimum rates of pay on and from the commencement of the first pay period on or after 1 September 2006.

Age	Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)	\$504.40	\$13.27	\$15.93
20 years 90%	\$454.00	\$11.95	\$14.34
19 years 80 %	\$403.60	\$10.62	\$12.75
18 years 70%	\$353.10	\$9.29	\$11.15
17 years 60%	\$302.70	\$7.97	\$9.56
16 years 50%	\$252.20	\$6.64	\$7.96
Under 16 years 40%	\$201.80	\$5.31	\$6.37

## 2005

Minimum rates of pay from 7 July 2005.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$484.40	\$12.75	\$15.30
20 years	90%	\$436.00	\$11.47	\$13.76
19 years	80 %	\$387.60	\$10.20	\$12.24
18 years	70%	\$339.10	\$8.92	\$10.71
17 years	60%	\$290.70	\$7.65	\$9.18
16 years	50%	\$242.20	\$6.37	\$7.64
Under 16 years	40%	\$193.80	\$5.10	\$6.12

## 2004

Minimum rates of pay from 4 June 2004.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$467.40	\$12.30	\$14.76
20 years	90%	\$420.70	\$11.07	\$13.29
19 years	80 %	\$374.00	\$9.84	\$11.81
18 years	70%	\$327.20	\$8.61	\$10.33
17 years	60%	\$280.50	\$7.38	\$8.86
16 years	50%	\$233.70	\$6.15	\$7.38
Under 16 years	40%	\$187.00	\$4.92	\$5.91

## 2003

Minimum rates of pay from 5 June 2003.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$448.40	\$11.80	\$14.16
20 years	90%	\$403.60	\$10.62	\$12.75
19 years	80%	\$358.80	\$9.44	\$11.33
18 years	70%	\$313.90	\$8.26	\$9.91
17 years	60%	\$269.10	\$7.08	\$8.50
16 years	50%	\$224.20	\$5.90	\$7.08
Under 16 years	40%	\$179.40	\$4.72	\$5.67

## 2002

Minimum rates of pay from 1 August 2002.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$431.40	\$11.35	\$13.62
20 years	90%	\$388.30	\$10.22	\$12.26
19 years	80 %	\$345.20	\$9.08	\$10.90
18 years	70%	\$302.00	\$7.95	\$9.54
17 years	60%	\$258.90	\$6.81	\$8.18
16 years	50%	\$215.70	\$5.68	\$6.81
Under 16 years	40%	\$172.60	\$4.54	\$5.45

## 2001

Minimum rates of pay from 22 March 2001.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$400.40	\$10.01	\$11.51
20 years	90%	\$360.40	\$9.01	\$10.36
19 years	80 %	\$320.40	\$8.01	\$9.21
18 years	70%	\$280.30	\$7.01	\$8.06
17 years	60%	\$240.30	\$6.01	\$6.91
16 years	50%	\$200.20	\$5.01	\$5.76
Under 16 years	40%	\$160.20	\$4.01	\$4.61

## 2000

Minimum rates of pay as from 1 March 2000.

Age		Full time weekly rate (38 hours)	Hourly Rate	Casual hourly rate
Adult (21 years)		\$368.00	\$9.20	\$10.58
20 years	90%	\$331.20	\$8.28	\$9.52
19 years	80 %	\$294.40	\$7.36	\$8.46
18 years	70%	\$257.60	\$6.44	\$7.41
17 years	60%	\$220.80	\$5.52	\$6.35
16 years	50%	\$184.00	\$4.60	\$5.29
Under 16 years	40%	\$147.20	\$3.68	\$4.23